



ADVERTISEMENT

Freedom Park is a heritage site and museum dedicated to honouring all those who gave their lives in the struggles for freedom. It is established as a cultural institution reporting to the Minister of Sport, Arts and Culture and is situated in Salvokop, Pretoria.

The institution is looking for a visionary, hardworking and ethical individual who has a passion to contribute to national reconciliation and social cohesion. Applications are invited from suitably qualified and experienced persons for the following position.

Position:	ICT Manager
Department:	Finance Department
Manager/Supervisor:	Chief Financial Officer
Position Status:	Permanent
Grade	06
Position Reference Code	ICT2026

JOB SUMMARY AND PURPOSE

To provide operational leadership and management of the Information and Communication Technology (ICT) function of Freedom Park by ensuring the availability, integrity, security and optimal utilisation of information systems, digital infrastructure, networks and technology services in support of the institution's strategic objectives.

The incumbent will develop and implement ICT strategies, oversee ICT operations, strengthen cybersecurity, drive digital transformation initiatives, ensure compliance with applicable legislation and governance frameworks, and provide leadership to the ICT function.

KEY RESPONSIBILITIES

ICT Strategy and Governance

- Develop and implement the ICT Strategy aligned to Freedom Park's Strategic Plan.
- Develop ICT policies, procedures and standards.
- Ensure alignment of ICT services with organisational priorities.
- Develop and implement annual ICT operational and capital plans.
- Advise Executive Management on ICT trends, risks and opportunities.
- Ensure compliance with applicable ICT governance frameworks, legislation and standards.

ICT Infrastructure Management

- Manage and maintain all ICT infrastructure, including servers, networks, telecommunications and end-user devices.
- Ensure high availability of ICT systems and services.
- Manage cloud-based and on-premise ICT environments.
- Oversee system upgrades, maintenance and lifecycle management.
- Ensure effective disaster recovery and business continuity arrangements.

Information Systems Management

- Manage all enterprise applications utilised by Freedom Park.
- Coordinate system implementation and optimisation.
- Ensure integration between organisational systems.
- Monitor system performance and user satisfaction.
- Oversee software licensing and vendor support agreements.

Cybersecurity and Risk Management

- Develop and implement cybersecurity strategies.
- Ensure protection of organisational information assets.
- Monitor cyber threats and vulnerabilities.
- Conduct ICT risk assessments.
- Ensure compliance with POPIA, Minimum Information Security Standards (MISS), Cybersecurity Frameworks and other applicable legislation.

- Coordinate ICT disaster recovery testing.

ICT Service Delivery

- Manage ICT service desk operations.
- Ensure timely resolution of ICT incidents and service requests.
- Develop and monitor ICT service standards.
- Coordinate ICT support for organisational programmes and events.
- Monitor ICT service performance through agreed service level standards.

Digital Transformation

- Identify opportunities for digital innovation.
- Lead digital transformation initiatives.
- Promote automation of business processes.
- Support the implementation of modern digital technologies.
- Enhance organisational efficiency through technology-enabled solutions.

ICT Procurement and Contract Management

- Develop ICT technical specifications.
- Participate in procurement processes.
- Manage ICT contracts and service providers.
- Monitor vendor performance.
- Ensure value for money in ICT investments.

Financial and Asset Management

- Prepare and manage the ICT operational and capital budgets.
- Monitor ICT expenditure.
- Ensure proper management of ICT assets.
- Coordinate ICT asset verification and lifecycle replacement.
- Ensure compliance with PFMA, Treasury Regulations and organisational policies.

People Management

- Lead, supervise and develop ICT personnel.

- Conduct performance management.
- Identify staff development needs.
- Promote a culture of innovation, accountability and excellent customer service.

JOB REQUIREMENTS

Minimum Requirements

- Bachelor's Degree (NQF 7) in Information Technology, Computer Science, Information Systems or related qualification.
- A postgraduate qualification in ICT Management, Information Systems or Business Management will be an added advantage.
- Minimum of seven (10) years relevant ICT experience.
- At least three (5) years' experience in a supervisory or management role.
- Experience within the public sector or public entity environment will be an added advantage.

Professional Certifications (Added Advantage)

- ITIL Foundation
- PRINCE2 or PMP
- Microsoft Certified Professional

KNOWLEDGE

- ICT Governance
- Enterprise Architecture
- ICT Project Management
- Network Administration
- Cloud Computing
- Cybersecurity
- Information Security
- POPIA
- PFMA
- Treasury Regulations
- King IV
- Business Continuity Management

- Disaster Recovery
- ICT Risk Management
- Digital Transformation
- ICT Procurement

SKILLS AND COMPETENCIES

- Strategic Leadership
- ICT Governance
- Project Management
- Financial Management
- Vendor Management
- Analytical Thinking
- Problem Solving
- Communication Skills
- Report Writing
- Stakeholder Management
- Negotiation Skills
- Decision Making
- Planning and Organising
- People Management
- Change Management
- Customer Service Orientation
- Innovation
- Integrity and Ethical Leadership

Attributes

- Honesty, integrity and ethical conduct at the highest level
- Excellent communication skills, both verbal and written
- Excellent organisation and presentation skills.
- Dynamic, innovation, creative skills and ability to relate to people of diverse backgrounds

Click on the link to apply:

<https://recruit.freedompark.co.za/job/permanent-ict-manager/>

All applications must include a curriculum vitae with three contactable referees, certified copies of educational qualifications (qualifications from other countries must be accompanied by a certified copy of the verification from the South African Qualifications Authority [SAQA]), and certified copy of the identity document.

The certification of documents by the Commissioner of Oaths must occur within a period of less than 3 months.

By applying for this position, candidates consent to:

Freedom Park performing verification of the information provided beyond the listed referees.

Successful candidates undergoing a verification process for all information, which includes the verification of qualifications and security clearance.

Successful candidates being required to undergo an assessment that evaluates competence, psychometric factors, and other relevant criteria.

Closing date is 03 September 2026

Freedom Park is committed to being an equal opportunity employer. Candidates whose applications will contribute to enhancing Freedom Park's diversity (staff profile) and employment equity goals regarding race, gender, and disability are encouraged to apply.

NB: If you do not receive a response within 14 days after the closing date, kindly assume that your application was unsuccessful. Communication will be limited to those candidates who have been shortlisted.

Freedom Park reserves the right not to make an appointment.