



ADVERTISEMENT

EXECUTIVE POSITIONS AT FREEDOM PARK

Freedom Park is a heritage site and museum dedicated to honouring all those who gave their lives in the struggles for freedom. It is established as a cultural institution reporting to the Minister of Sport, Arts and Culture and is situated in Salvokop, Pretoria.

The institution invites applications from suitably qualified, experienced and knowledgeable candidates for the key positions of Chief Executive Officer (CEO), Head of Department: Heritage and Knowledge (HOD: H&K), and Company Secretary (CS).

CHIEF EXECUTIVE OFFICER (CEO)

The CEO is responsible for providing strategic leadership, vision and executive management of Freedom Park, ensuring the fulfilment of its National Heritage mandates, operational sustainability, sound governance and compliance with applicable legislation. The role works closely with and reports to the Chairperson of the Council of Freedom Park to enhance organisational performance, drive innovation and strengthen stakeholder confidence. The CEO will be expected to lead Freedom Park through a phase of organisational strengthening, operational renewal and strategic repositioning.

Minimum Requirements

- A Masters degree (NQF Level 9), in business, heritage, tourism, and/or other relevant area.
- Ten years' senior executive leadership experience, preferably across both private and public sector regulated environments.

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- Demonstrated capability in strategic leadership, governance, organisational performance management and stakeholder engagement.
- Experience leading complex organisations with public accountability and delivering results in dynamic environments.
- Strong business acumen and results-oriented, with the ability to modernise systems, optimise resources and embed a high-performance culture.

HEAD OF DEPARTMENT: HERITAGE AND KNOWLEDGE (HOD)

The HOD: Heritage and Knowledge is responsible for providing strategic leadership, intellectual direction and management of Freedom Park's heritage, research and knowledge programmes, ensuring the advancement of its National Heritage mandate, preservation of historical narratives, and promotion of inclusive memory and identity. The role works closely with and reports to the Chief Executive Officer to strengthen programme impact, enhance knowledge production, and deepen stakeholder engagement. The HOD will be expected to lead the Heritage and Knowledge function through a phase of content development, research excellence and strategic alignment with national priorities.

Minimum Requirements

- A Master's degree (NQF Level 9), preferably in the Social/Human Sciences or related field.
- Eight years' senior management experience, preferably within the heritage, cultural, research, knowledge management or broader public sector environment.
- Demonstrated capability in strategic leadership, programme oversight, project management, organisational performance and stakeholder engagement.
- Experience managing complex programmes or functions with public accountability and delivering results in dynamic and evolving contexts.
- Strong leadership and strategic thinking ability, with the capacity to guide multidisciplinary teams, optimise resources and foster a high-performance and innovative culture.

COMPANY SECRETARY (CS)

The Company Secretary is responsible for providing governance, compliance and legal support to the Council and its Committees, ensuring full adherence to applicable legislation,

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regulations, codes and governance standards. The role has a dual reporting line: directly accountable to the Chairperson of the Council on all governance and statutory matters, and administratively (dotted reporting) to the CEO for operational alignment. The Company Secretary ensures the effective functioning of Council and Committee processes, promotes ethical and responsible leadership, and enables sound decision-making through the provision of accurate records, information and professional guidance.

Minimum Requirements:

- A Bachelor of Laws (LLB) degree (NQF Level 8)
- Chartered Governance qualification (e.g. CGISA/CSSA).
- Eight years' experience in a Company Secretary or senior corporate governance role or legal practice.
- Sound knowledge of the PFMA, Treasury Regulations, King IV, PAIA and POPIA.

SENIOR APPOINTMENTS: Each of the above key Freedom Park positions will be for a five-year fixed-term contract, with a probationary period of six (6) months. Remuneration and benefits will be aligned to public-sector norms.

APPLICATIONS: Interested South African applicants must submit a comprehensive CV with three contactable referees, a cover letter outlining suitability for the position, and certified copies of their ID and qualifications. Only shortlisted candidates will be contacted (by 31 July 2026) and will be subject to security clearance, qualification verification and all other relevant pre-employment screening processes, in accordance with applicable legislation. Freedom Park reserves the right, within the bounds of the law, to verify any information provided by applicants, including conducting independent background checks where necessary.

Shortlisted candidates will also be required to undergo assessments evaluating competence, psychometric attributes and other relevant criteria, in accordance with applicable legislation and professional standards.

Freedom Park is an equal opportunity employer. All appointments are made in accordance with applicable legislation and on the basis of merit, including the inherent requirements of the job and the candidate's qualifications, skills, experience, and competencies, while supporting the organisation's employment equity objectives.

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CLOSING DATE: 22h00, 17 May 2026, per email to hr@freedompark.co.za with the subject line indicating the following codes respectively: CEO2026, HOD2026, or CS2026.

This advertisement may be shared on any platform, provided that it is not edited, altered, or misrepresented in any way.

Freedom Park reserves the right not to make an appointment.