Freedom PARK
a heritage destination

an agency of the
Department of Sport, Arts and Culture

ADVERTISEMENT

CHIEF FINANCIAL OFFICER

Freedom Park is a heritage site dedicated to honouring all those who gave their lives in the struggles for freedom. It is established as a cultural institution reporting to the Minister of Sport, Arts and Culture and is situated in Salvokop, Pretoria.

The institution invites applications from suitably qualified, experienced and knowledgeable candidates for the following key position:

Position	Chief Financial Officer
Department	Finance
Manager/Supervisor	Chief Executive Officer
Peromnes Grade	4
Position Status	5-Year Fixed-Term Contract
Position Reference Code	CFO2026

JOB SUMMARY AND PURPOSE

The Chief Financial Officer (CFO), reporting to the Chief Executive Officer, will provide strategic financial leadership and oversee Freedom Park's Finance function as a member of the Executive Management team.

The incumbent will advise on financial sustainability, resource allocation, performance, risk management, supply chain management and organisational planning, while ensuring sound financial governance and compliance with the PFMA, Treasury Regulations, GRAP and other applicable prescripts.

The CFO will also drive revenue generation and funding opportunities through fundraising, partnerships and innovative mechanisms aligned with Freedom Park's mandate and strategic objectives, applying ethical, proactive and results-oriented leadership supported by strong technical expertise and strategic decision-making.

KEY PERFORMANCE AREAS

- Strategic Financial Management
- Financial Governance, Compliance and Reporting
- Supply Chain Management
- Asset Management
- Risk Management
- Financial Sustainability and Revenue Generation
- Leadership and Strategic Support to Council and Executive Management

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MINIMUM REQUIREMENTS

- A relevant postgraduate qualification in Finance, Accounting, Financial Management, Management Accounting or Commerce at NQF Level 8 or higher.
- CA(SA) or equivalent professional registration will be an added advantage.
- At least eight (8) years' senior financial management experience, including financial and management accounting, budgeting and procurement, of which at least five (5) years must be in senior management within a complex financial environment, preferably in a public entity, government or cultural institution, or comparable organisation.
- Demonstrable experience in strategic financial management, financial reporting, governance, risk management, supply chain management, and policy development and implementation is required.
- Fundraising, funding or revenue-generation experience will be added advantages.

SENIOR APPOINTMENT

The position will be for a five-year fixed-term contract, with a probationary period of six (6) months. Remuneration and benefits will be aligned to public sector norms.

APPLICATIONS

Applications must be submitted electronically to **hr@freedompark.co.za**, quoting the reference **CFO2026** in the subject line.

Applications must include:

- A comprehensive CV, clearly indicating qualifications and relevant experience; and must include details of three (3) contactable referees.
- Certified copies of qualifications and Identity Document.
- Where applicable, proof of professional registration.

Foreign qualifications must be accompanied by the relevant SAQA evaluation.

Freedom Park reserves the right to conduct screening, qualification verification, competency assessments and criminal record checks, and to request additional information or documentation during the recruitment process.

Freedom Park is committed to employment equity, diversity and inclusion and encourages applications from suitably qualified candidates who support its employment equity objectives.

All suitably qualified South Africans are encouraged to apply.

Only shortlisted candidates will receive correspondence and feedback. Applicants who have not received a response within fourteen (14) days after the closing date should consider their applications unsuccessful.

The successful candidate will be expected to assume duty on 01 April 2027.

Closing Date: 14 December 2026

This advertisement may be downloaded and shared on any platform and distributed to other organisations/persons, provided that it is not edited, altered, or misrepresented in any way.

Freedom Park reserves the right not to make an appointment.